

COUNCIL MEETING

Council Chambers 7:00 p.m.

September 25, 2025

1. **Call to Order:**

Pres. of Council: I call the Thursday, September 25th, 2025, regular city council meeting to order. This is our regular 7 p.m. meeting. All council meetings are live-streamed. We will be having an executive session prior to adjournment regarding collective bargaining matters. We will kick things off with our opening prayer with Pastor Jim Case from Tallmadge Lutheran Church followed by the **Pledge of Allegiance.**

2. **Opening Prayer:** Pastor Jim Case, Tallmadge Lutheran Church

3. **Roll Call:** Jonathon Bollas, Christine Cipa, Jessica Epstein, Donald Pavlik, Tracy Pletcher, Ted Roy, Nick Rubino – present.

4. **Correcting and Adopting Previous Meeting Minutes:**

Motion by Pavlik, second by Rubino, to adopt the minutes from the September 11, 2025, council meeting. **Vote of 7-0.**

5. **Financial Reports:** None.

6. **Public Hearings:** None.

7. **Community Input:**

Nani Shengelya, 449 South Meridian Street, Ravenna. Hello, everyone. Thank you so much for the opportunity to come here and present. I'm very excited to share that Portage JFS has partnered with Columbiana County and Medina County to introduce a brand new initiative called Treatment Foster Care. So what that is, for kids who have intense behavioral needs, instead of sending them into congregate care, we are looking to recruit, train, license, and maintain treatment foster homes here within Portage County, Medina County, and Columbiana County. What this does is reduce kiddos going into congregate care for residential care. We can keep them in our homes, within our communities, and maintain a sense of normalcy for children. I urge you to ask family members, look within, talk to your community to build an awareness for the need for foster homes and treatment foster homes. Thank you.

Jacob Holcomb, 659 Kiowa Trail, Tallmadge. Good evening, mayor, council members, and fellow residents. I want to begin by recognizing the hard work and dedication of our city leaders, workers, and our first responders. That being said, I come before you tonight with concern that weighs heavily on me as a resident. Last year, City Council, with support of Mayor Kilway, agreed to purchase and install flock license plate camera readers across the town. While I understand the intent was to improve public safety, I'm deeply troubled by how this decision was communicated, or more accurately, not communicated to the public. I only learned about this program during a dinner conversation with a friend who doesn't live in Tallmadge. Out of curiosity, I researched further and discovered a map showing 16 cameras already installed in our city, none of which were publicly marked I couldn't find anything on the Tallmadge website, the Tallmadge Police Facebook, any discussion or minutes. These cameras are not simply license plate readers. I believe that label is misleading. Flock cameras capture more. They log, make, model, color the vehicle, as well as unique identifiers such as dents, bumper stickers, and decal. Flock itself describes this as a vehicle fingerprint. Courts have already signaled that this kind of persistent, warrantless surveillance raises constitutional concerns in *Carpenter v. United States* 2018. The Supreme Court ruled that continuous tracking of cell phone location data requires a written warrant because it is intrusive to nature. If the police want to use a GPS device to track my car's location, they would need to go to court and obtain a warrant. Yet with these cameras, police can follow a person's movement throughout the city without any judicial oversight. When comparing nearby cities, Tallmadge has one of the highest concentrations of these cameras, second only to Akron. That means I cannot get gas, buy food, leave town, go to church, or even attend this meeting tonight without passing one of these cameras. And it comes at a price. Taxpayers spent roughly \$50,000 for the installation in the first year of subscription and tens of thousands every year after that to keep the cameras up. At the same time, residents are facing three new levies on the November ballot. Increases to water and sewage, higher garbage collection fees, and the power as well. The last thing taxpayers should be doing is funding a mass surveillance program that watches everywhere we go. Flock as a

company also has a troubling record already. While it claims data is owned by the local police, investigation point in Illinois revealed that Flock allowed U.S. Customs and Border Protection to access its data despite local and state laws prohibiting such sharing. In Virginia, the City of Norfolk is being sued by the residents alleging the cameras are unconstitutional warrantless surveillance. By granting unrestricted access to this data, we risk creating a system where residents can be tracked, profiled, and investigated without due process. This unchecked power undermines the very freedoms the Constitution is meant to protect. In fact, there has already been cases of officers misusing this. For example, in Kansas, a police officer used a license plate data to stalk his ex-girlfriend, ultimately leading to a conviction in federal court. I urge city council and our mayor to terminate this program, or at the very least, pause it until there has been full open community discussion, which I know is one of the pillars for mayor. Transparency, accountability, and respect to the civil liberties must guide every decision that affects the people of this city. As it stands, this program is unreasonable, invasive, and unconstitutional. Thank you for your time and listening to your residents. God bless.

Pres. of Council: Thank you, Jacob. Would the law department or mayor have any comments on that?

Dir. of Law: I'll just say that the flock cameras are only used for law enforcement purposes. They have to be, they have to have a law enforcement purpose, and they're audited and monitored with regard to that. So we can take a look into the other things that he raised tonight. But otherwise, I know that there is restriction on how they are used. They're not used for monitoring regular traffic. I'd be happy to talk with you after the meeting.

Pres. of Council: I can also help to follow up with you on this as well. But really quick, just so there's some dialogue. Any comments from council? All right. We will be following up on that. Thank you very much for coming in.

8. **Agenda Additions:**

Ohio Auditor of State Award with Distinction presented to Director of Finance Mollie Gilbride by Tina M. Ludwig, Northeast Regional Liaison.

Tina Ludwig: Hello, everyone. Thank you so much for a few minutes of time on your agenda. And we're here to celebrate a job well done. My name is Tina Ludwig, and I am Auditor of State Keith Faber's Northeast Regional Liaison, or as the auditor likes to say, I'm your personal customer service representative. It's my honor to be here on behalf of Auditor Faber to present the Auditor of State Award with Distinction to the City of Tallmadge. Each year, our office is responsible for conducting more than 4,200 audits of our 6,000 clients statewide. This award places your organization in a select group, as just four percent of our clients qualify for the award. The Auditor of State Award is presented to local governments and school districts upon the completion of a financial audit that meet the following criteria, defined as a clean audit report. The entity must file financial reports with the auditor's office by the statutory due date without extension on a GAAP Accounting basis and prepare a comprehensive annual financial report. The audit report does not contain any findings for recovery, material citations, material weaknesses, significant deficiencies, uniform guidance findings, or question costs. The entity's management letter contains no comments related to ethics referrals, question costs less than the threshold per uniform guidance, lack of timely report submission, bank reconciliation issues, failure to obtain a timely single audit in accordance with uniform guidance, findings for recovery less than \$500, and public meetings or public records issues. This award represents the hard work of all of the City of Tallmadge staff and employees who make every effort each day to attain accounting excellence. We'd like to recognize the council, the administration, and the finance department that have done an outstanding job watching over every dollar. What this truly means is that across the entire organization, you have the people and processes in place that understand fiscal accountability. Specifically, we want to recognize Finance Director Mollie Gilbride for her leadership, professionalism, and exceptional commitment to fiscal integrity. I have only been in my role for three months, but this award is a lot of hard work, and she deserves recognition. So, on behalf of Auditor Faber, I would like to present the City of Tallmadge with the Auditor of State Award with Distinction.

Mollie Gilbride: I might be the face receiving this award, but I cannot do this on my own. Thank you to my staff who work hard every day to do their job and to all of the employees who work here every day and do their jobs and do what they need to do so that we can be accountable to our residents fiscally. So, thank you all. Thank you, council, for your support also.

Certificate of Appreciation to Kim & John Tuesday, Tuesday Photography of Tallmadge. Presented by Councilwoman Jessica Epstein.

Councilwoman Epstein: It is my honor as a member of Tallmadge City Council to recognize John and Kim Tuesday of Tuesday Photography for their outstanding service to the residents of Tallmadge and the surrounding communities for over 35 years. John and Kim are not only the 2019, 2021, 2022, 2024 Akron Beacon's Best Photographer winners, but they're also an Ohio Certified Professional Photography Studio. Over these 35 years, their work has represented the perfect blend of contemporary style, creative artistry, and professional excellence right here in Tallmadge. For decades, the Tuesdays have captured the very best moments here, preserving history one photo at a time, from high school graduation portraits, including my husband's, which was a couple decades ago at this point. I almost brought his photo because I love the opportunity to embarrass him, but I resisted the urge. Our daughters cheer, our daughters dance. I think they've photographed potentially everybody family on council at one point. Weddings, family milestones, and community events. They have been there to document the stories of our lives. But beyond their talent and achievement, what makes John and Kim so remarkable is who they are. They're good, kind people. And I've heard that multiple times just tonight. So, they pour care and heart in everything they do. On behalf of the City of Tallmadge, it is my privilege to present the Certificate of Appreciation to Tuesday Photography.

Liquor License Request - MM CS Services LLC, Mapco 991 N, 170 Tallmadge Circle, Tallmadge. Requesting a C-2 and C-1 Liquor License.

Pres. of Council: This is a liquor license request, MM CS Services, LLC, Mapco 991, N, 170 Tallmadge Circle, Tallmadge. Requesting a C-2 and C-11 Liquor license. I believe everyone on council received some follow-up information and had a chance to review. Ms. Poole, would you like to comment?

Dir. of Econ. Development: Good evening, everyone. I'll likely recall the previous request from Circle K in July that added the C-2 permit to existing C-1 and updating the permit to the holder MMC Services, LLC. This permit is for the same C-1 and C-2 permits to the newly rebadged Mapco. I know many of us have driven past Mapco on the circle and we can see the badging there. So a hearing is not recommended in this case.

Motion by Pavlik, second by Cipa, to not request a hearing regarding the liquor license request.
Vote of 7-0.

9. Reports of Administrative Officers:

a. Mayor/Director of Public Safety:

I would like to extend my deepest gratitude to the men and women of the Tallmadge Fire Department. Before tonight's council meeting, we recognize the Tallmadge Fire Department A Shift with a Meritorious Unit Citation and Lieutenant Carl Syx with a Distinguished Service Medal for their valor and service on June 4th. Their courage, professionalism, and quick action save lives and prevented greater tragedy. Their actions embody the very best of the fire service, and we're truly grateful for their dedication to protecting our community. Again, I want to congratulate them.

Congratulations to our Finance Director, Mollie Gilbride, for your award from the Ohio Auditor of the State this evening. Mollie runs a tight ship and I'm very proud of her for that and very thankful for that. So, thank you very much for everything that you do for our city. The 200th Anniversary of the Historic Church on the circle is going to be this Sunday, September 29th from 1 p.m. to 4 p.m. Everyone is invited. Our Farmer's Market has only two more weeks until it ends on October 9th.

Electronic Recycling is on October 11th from 10 a.m. to 2 p.m. at the Tallmadge Rec Center parking lot.

Beggar's Night or trick-or-treat as some call it will be on Thursday, October 30th from 5:30 p.m. to 7 p.m. A reminder to anybody that is participating in trick-or-treat to please turn your porch light on to let everyone know that you have candy or goodies to pass out to all the kiddos.

Veterans Day Ceremony is Tuesday, November 11th. It will be at the Tallmadge Historic Church on the Circle at 10 a.m. This the City of Tallmadge and the Tallmadge American Legion, Kneil Lawrence Post 255 put this event on and it is a great tradition to pay tribute to our men and women who have served our nation with courage and dedication.

State Senator Casey Weinstein is going to have a town hall forum on Thursday, October 16th from 5.30 till 7 p.m. at the Talmadge Library. The town hall will feature Senator Weinstein, myself, and representative Derek Hall, and a representative from the Summit County ADM Board who will be sharing information about their upcoming levy.

The City of Tallmadge is hiring a Technician 1 in the Street Department. For more information, you can visit our website, TalmadgeOhio.gov/jobs.

The fall edition of the Tallmadge Circular is coming soon. It is the quarterly Newsletter created through a partnership with the city, the schools, and the parks. You can discover the latest news, community news, upcoming events, and important dates for all Talmadge residents. Pending any questions from council, that's all I have.

b. Director of Administration Joe Ignazzitto:

House Bill 96 goes into effect on September 30th, and the specific area I wanted to just briefly mention is the requirement for a cybersecurity program under the Ohio Revised Code. The goal of the legislation is to ensure confidentiality, integrity, and availability of public data and technology systems in light of the growing threat of such things, such as ransomware, phishing, and other cyber-attacks. So specifically, the law directs each legislative authority to adopt a program that's consistent with generally accepted cybersecurity practices, including a lot of the things that we do currently here. We have a well-defended network infrastructure and security program here at Tallmadge, which is managed by our Office of Information Technology. However, House Bill 96 has raised the bar considerably and will need additional assistance to achieve these standards that are written in House Bill 96. To comply with these requirements, the city must adopt a cybersecurity program through an ordinance, say through a resolution. But we're going to be requesting an ordinance, and we've prepared a draft ordinance, and we'll be submitting that to the law director this week for submission at next council meeting for year review. I will not be asking for first reading adoption on this. As part of this ordinance, we'll be asking council for an additional appropriation of \$42,000 to conduct an assessment of our security environment and other security-related functions and activities. I'll be emailing you additional information on this topic to discuss and some of this information is sensitive in nature, so we will discuss it during an executive session when we get to the specific details of it. That's all I have for my report this evening, pending your questions.

c. Economic Developer Samantha Poole:

I have had some opportunities to stay engaged at the state level. We're fortunate here in Ohio that Jobs Ohio has quite a few programs that are intended to keep the business landscape competitive here in the state. Some of those opportunities included an OEDA, which is the Ohio Economic Development Association webinar on Ohio transformational mixed-use development program. This provides tax credits for eligible mixed-use projects, which could come into play here for our city. On September 17th I had the opportunity to attend the OEDA Economic Impact Course. On September 22nd I attended a webinar on Laying the Groundwork for Successful Economic Development Projects. And all these instances are just other things that we can have in our toolkit to make sure that we are doing the best that we can to bring in new projects that are successful. At a county level, we have a monthly team meeting with the Portage team and that's a constituent of all the economic development partners that are in Portage County. We had a virtual info session on the Jobs Ohio relocation incentive opportunity, which is a really cool new program that was just rolled out in August. This is a brand new incentive that allows for \$15,000 for employers to recruit talent outside of the state if they are doing so above a benchmark that they have done over the past three years. If an employer wants to start recruiting more folks than they ever have or start recruiting folks for the first time, they are able to use that \$15,000 as an incentive, or as a bonus. They can do however they want. So that's one of the major priorities is to make Ohio highly competitive. We are in the top five in the nation, and the idea is to become number one. We also are keeping up our relationship with my counterpart, Mike Ladd, over in the JED, the Joint Economic Development District in Brimfield Township. We do have a few openings on the horizon. We have a pending update for the Kenda Tire opening, so stay tuned for that. Also, many of you have been aware of the VA Imaging and Infusion Center that is opening, and the address of that is 3838

Cascades Boulevard that is right next to Kohl's. That will be a wonderful resource for our community. They are slated to begin taking their first patients as soon as October and are preparing to have a grand opening by the end of the year. Those were a couple of the big ones just to kind of keep your eyes open for from us. And then as far as Tallmadge businesses go, I'm pleased to have shared some information about two recent instances of Tallmadge businesses in the news, following up to the email that I shared with all council members, StoreTek Engineering article in Properties Magazine. This is a trade magazine, Northeast Ohio's monthly realty, architecture, and construction magazine. It's great visibility for the city of Tallmadge to see that we are business friendly, that an organization who could have chosen Michigan decided to choose Tallmadge, Ohio over Detroit, Michigan for their corporate headquarters expansion. Not only will it make them more competitive in the global automotive market, but it also drives business and job growth right here in our backyard, which is wonderful to see. It's also a true economic development success story. I know we talk about this a lot, that economic development is a long haul over many years. This is an example of that. This was a two-plus year project with a long tail that started way before I ever joined the city. So kudos to the City of Tallmadge, Insight Advisory Group, Jobs Ohio, Portage Development Board, Cascade Capital Corporation, Portage Community Bank, and Campbell Construction, for the collaboration on that success. And then on the other side of the coin, we also had an article about our very own TinyCircuits located right here on 484 Tacoma Avenue. Ken Burns is a really neat guy if you have the chance to meet with him. I did so a couple of weeks ago, and they created the tiniest technology products, many of which are sold to retail giant Amazon, or developed for components in products such as Tempo Walk, which is a product for the golf brand club car, just to name a few of the things that they do. As a result of that visit, I was able to connect Ken to some of our associates that work at the Manufacturing Advocacy and Growth Network, Magnet for short, to ensure that TinyCircuits has the resources they need to thrive here in Tallmadge as they continue to grow their business at scale. So those were a couple of call outs that really were highlights of the month of September. In addition to those, we have completed seven business retention and expansion visits for the month with two next week, so a total of nine for the month, which will take us to forty-six visits by the end of this quarter. Going into the fourth quarter, we will be well positioned for fifty visits, over fifty visits, I should say. If there are no further questions, that concludes my update for this evening.

d. Director of Public Service Michael Rorar:

The Tallmadge Fall Street Festival is October 18th from 1 p.m. to 5 p.m. at the Tallmadge Rec Center. It's an outdoor festival celebrating with food trucks, a beer garden, and a DJ, and dancing is new along with a costume contest. There will be hayrides, pumpkin painting, inflatable games, crafts and more. The key though this year is all kid activities are free. Hopefully this is an outstanding year. Also, I would like to mention Ordinance 2025-76 is requesting council to pass this ordinance to demo the muffler shop and an unknown. We have a brownfield grant right now to remedy the site. The site is coming back pretty good. However, in the middle of that floor are four floor jacks that's what they look like to the right if you cut away. They got to get a test underneath them. So you got to remove those. So it doesn't make sense to spend almost half the amount to demo the place because the demo includes removing the floor jacks. But they got to remove it to get the to do the remedy. The grant is almost out at the end of this year. There could be an extension, but they still haven't committed to that. So it just makes sense just to demo the whole site and be done with this. So that's what that ordinance is about.

e. Director of Finance: No report.

f. Director of Law: No report.

10. Reports of Standing Committees of Council of the Whole:

a. PLANNING AND ZONING

Ms. Pletcher: I call the Planning and Zoning Committee to order. We have no legislation before us this evening. Does anybody have anything they would like to discuss? Hearing none, I will close committee.

b. FINANCE

i. Third Readings of Ordinances and Resolutions.

A. Ord. 2025-72-Exhibit A – Authorizing the Mayor to enter into a Memorandum of Understanding with the County of Summit and other political subdivisions for job creation, retention, and tax revenue sharing and providing for immediate enactment.

Sponsor: Mayor Kilway

Mayor: This is a third reading. I think there were a couple questions at the last one. Ms. Gilbride, do you want to go ahead?

Dir. of Finance: Yes, I believe the question was what communities are not, have not been historically members of this. Copley, Hudson, Richfield, Stow, and Twinsburg Township are the five communities in Summit County that have not participated in this in the past.

Mr. Pavlik: Copley, Hudson, Richfield, Stow, and Twinsburg Township?

Dir. of Finance: Yes. There was discussion that with these changes that are being made that, you know, these communities would be re-approached with an opportunity to join. I've not heard anything otherwise that they were, but those are the five communities outside of the contract.

Mr. Pavlik: Is there any questions on ordinance 2025-72? Hearing none, is there a motion to approve or reject Ordinance 2025-72? **Motion** by Epstein, second by Cipa, to adopt Ordinance 2025-72. **Vote of 7-0.**

ii. First Readings of Ordinances and Resolutions.

A. Ord. 2025-73 – Accepting donation of sports lighting system at North Avenue/Challenger Fields, 670 North Avenue and permanent dugouts at Maca Field, 183 Maca Drive to the City of Tallmadge Little League and providing for immediate enactment. **Sponsor:** Mayor Kilway, Dir. of Finance Gilbride, Dir. of Public Service Rorar

Dir. of Public Service: Just want to say this is something that Little League does quite a bit each year. They end up donating something towards the fields or towards the parks, and I think the Challenger Field is really going to be something else in the near future. They are already planning on making some upgrades with the parking lot up there, so this is nothing unusual. They've done this for years.

Mayor: I would just like to thank Tallmadge Little League for their dedication to youth sports, specifically baseball, softball, and challenger ball as well. What they do for our community is invaluable, and I want to thank them very much for this and for this donation.

Motion by Rubino, second by Roy, to adopt Ordinance 2025-73. **Vote of 7-0.**

B. Ord. 2025-74 – Appropriating additional amounts for income tax refunds and providing for immediate enactment. **Sponsor:** Dir. of Finance Gilbride

Dir. of Finance: We have had some very large income tax refunds in the net profit area, specifically the Jed had a refund over \$200,000 that we had to issue to one of those businesses. So that's well outside of our normal activity. I'm just requesting that we replace those funds back into the budget that department cannot take that kind of overage. We are going to need to replace those funds and that should suffice us for the rest of the year. The refund season is about over October. In November and December, the refunds go down quite considerably due to the time when they have to be issued and tax returns. This is just to replenish what we've seen in that overage this year. **Motion** by Pletcher, second by Epstein, to adopt Ordinance 2025-74. **Vote of 7-0.**

C. Ord. 2025-75 – Reducing appropriations in the OWDA Loan Fund #580 and providing for immediate enactment. **Sponsor:** Dir. of Finance Gilbride

Dir. of Finance: It's just the end of the year and I'm starting to try to clean up what has occurred and what has not occurred through the year based on our planning or changes in plans that have been necessary to take place. So this is just the first of those as we discussed during the water rate increases. We have moved away from doing all of these projects in one at one time and we will be phasing these specific projects over a five-year period to fix those water lines and in accordance with the rate structures that was passed

by council. So this is just to remove this from the 2025 budget because we will not be completing those projects.

Motion by Roy, second by Epstein, to adopt Ordinance 2025-75. **Vote of 7-0.**

D. **Ord. 2025-76** – Appropriating necessary funds for the demolition and continued remediation of 892 Northwest Avenue and providing for immediate enactment.

Sponsor: Mayor Kilway

Mayor: We need to do this demolition in order to finish the remediation in order to take advantage of the grant that we received.

Mr. Rubino: Once approved, what is the timeline look like on the demolition?

Dir. of Public Service: before the end of the year. **Motion** by Rubino, second by Epstein, to adopt Ordinance 2025-76. **Vote of 7-0.**

c. **PERSONNEL**

i. **Third Readings of Ordinances and Resolutions.**

A. **Ord. 2024-75~Exhibit A** – Authorizing the Mayor to enter into an agreement with the International Association of Firefighters, Local 2764 and providing for immediate enactment. **Sponsor:** Mayor Kilway

Motion by Cipa to go into executive session regarding collective bargaining matters, seconded by Epstein. Vote of 7-0. Time is 7:47 p.m.

Ms. Cipa: time is now 8:04 p.m. return from executive session.

Mayor: Thank you. As we discussed, I would recommend adoption of this at this time.

Motion by Pavlik, second by Rubino, to adopt Ordinance 2024-75. **Vote of 7-0.**

d. **SAFETY**

i. **First Readings of Ordinances and Resolutions.**

A. **Res. 2025-4** – Appointing City of Tallmadge Representative to the Summit County Combined General Health District Board and providing for immediate enactment.

Sponsor: Mayor Kilway

Mayor: I think you all received the e-mail that I sent you with the bio and resume of Mr. Robert McGuire, who I am recommending be our representative for the Summit County Combined General Health District Board. He would be fulfilling the current unexpired term that was vacated when Patricia Billows gave her resignation on that, and then also for a four-year term beginning from January 1, 2026 through December 31, 2029. He is very qualified for this position. I think he would do an excellent job with it. And I would just ask for your approval on that at this time. If you have any questions, please feel free to ask.

Motion by Pavlik, second by Cipa, to adopt Resolution 2025-4. **Vote of 7-0.**

e. **COMMUNITY ISSUES**

Mr. Roy: I call the Community Issues Committee to order. We have no legislation before us this evening. Is there anything for Community Issues? Hearing none, I will close committee.

f. **PUBLIC SERVICE**

Ms. Epstein: I call the Public Service Committee to order. We have no legislation before us this evening. Is there anything for Public Service? Hearing none, I will close committee.

11. **Reports of Special Committees:** None.

12. **Announcements:**

Mr. Pavlik: I want to congratulate Sue on her final meeting. You are welcome to come back anytime. I also want to give a shout out to Rachel in running her first meeting and she did a fantastic job.

Pres. of Council: Thank you very much. All of us have learned so much from you, and over the years and coming on and just really appreciate everything that you've done.

Dir. of Law: If I can just say I have worked very closely with Sue over the years and we will certainly miss her and her happy disposition around the office. And we thank you so much for all your dedication to the city and all your hard work.


Mayor: I just want to say too, Susan and I go farther back than anyone here could even imagine

to when I was in college teaching aerobic classes and she would come to my class. That's when I first met Sue. She is wonderful. Thank you so much for your dedicated service to the city. for your friendship. We'll be in touch.

13. **Adjournment: Motion** by Pavlik, second by Roy to adjourn. The September 25th council meeting adjourned at 7:40 p.m.

Adopted: 10-23-25


Rachel M. Osborne, Clerk of Council


Jonathon D. Bolas, President of Council

Vote: 6-0

Note: Ted Roy - excused absence